INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date: NOV 1 5 2017

ACIA INC C/O STORM NOLAN 4320 INDUSTRIAL DRIVE FORT SMITH, AR 72916 Employer Identification Number: 81-5239171 DLN: 17053220363027 Contact Person: ID# 31262 PAULA J MOLL-MALONE Contact Telephone Number: (877) 829-5500 Accounting Period Ending: December 31 Form 990/990-EZ/990-N Required: Effective Date of Exemption: July 11, 2017 Contribution Deductibility: Addendum Applies: No

## Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(6). This letter could help resolve questions on your exempt status. Please keep it for your records.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-NC" in the search bar to view Publication 4221-NC, Compliance Guide for Tax-Exempt Organizations (Other than 501(c)(3) Public Charities and Private Foundations), which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

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Director, Exempt Organizations Rulings and Agreements